



UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

FEB 11 2005

PERSONNEL AND
READINESS

MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (M&RA)
ASSISTANT SECRETARY OF THE NAVY (M&RA)
ASSISTANT SECRETARY OF THE AIR FORCE (SAF/MR)

SUBJECT: Revised Mobilization/Demobilization Personnel Policy Relating to
Healthcare Benefits for Reserve Component Members Ordered to Active
Duty in Response to the World Trade Center and Pentagon Attacks.

- References: (a) National Defense Authorization Act for FY 2005, Sections 521, 703
through 706.
- (b) USD (P&R) Memorandum, Mobilization/Demobilization Personnel and
Pay Policy for Reserve Component Members Ordered to Active Duty in
Response to the World Trade Center and Pentagon Attacks, September
20, 2001.
 - (c) Addendum to Mobilization/Demobilization Personnel and Pay Policy for
Reserve Component Members Ordered to Active Duty in Response to the
World Trade Center and Pentagon Attacks, July 19, 2002.
 - (d) Health Care Benefits for Reserve Component Members and Their
Dependents: Second Addendum to Mobilization/Demobilization
Personnel and Pay Policy for Reserve Component Members Ordered to
Active Duty in Response to the World Trade Center and Pentagon
Attacks, January 7, 2004.

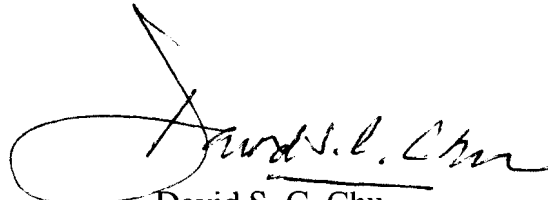
This memorandum provides additional guidance, based on reference (a), to be followed regarding medical/dental screening and care for both Reserve component members identified for active duty in support of the current partial mobilization operations, and the families of those members. The attached policy guidance supplements the guidance previously provided in references (b) and (c) and substantially revises the guidance provided in reference (d). This revised guidance is effective immediately. The following changes from reference (a) have been incorporated into the guidance.

- The provisions of section 521 provide that members who are ordered to active duty for more than 30 days but are released within 30 days of commencing active duty as a result of failure to meet physical standards shall be considered to have served under an order for active duty of less than 30 days. Members in this category and dependents will not incur a debt for medical or dental benefits received.



- The provisions of sections 703 make permanent the earlier eligibility date for TRICARE benefits.
- The provisions of 704 change the waiver of certain deductibles under the TRICARE Program for members called to active duty to more than 30 days.
- The provisions of section 705 authorize the payment of additional amounts billed by healthcare providers to reservists activated for more than 30 days and their dependents.
- Section 706 makes permanent the Transitional Assistance Medical Program benefits and the requirement for a pre-separation physical.

Secretaries of the Military Departments may prescribe implementing instructions consistent with this guidance and the guidance provided in references (b), (c) and (d) for areas not addressed.



David S. C. Chu

Attachment:
As stated

cc:
Director, Joint Staff
Commandant, USCG (G-WT)

**Addendum III
To**

“Mobilization/Demobilization Personnel and Pay Policy for Reserve Component Members Ordered to Active Duty in Response to the World Trade Center and Pentagon Attacks,” September 20, 2001

GUIDANCE

Based on applicable legal authority, including sections 521, 703 through 706 of the National Defense Authorization Act for Fiscal Year 2005 regarding health care for Reserve component members and their families, the following revised policy guidance is provided.

1. Medical or Dental Screening or Care at no Cost for Ready Reserve Members (10 U.S.C. 1074a(f)):

- a. A member of the Ready Reserve may at any time, while in a military duty status, be provided any medical or dental screening or care that is necessary to ensure that the member meets applicable medical and dental standards for deployment. Such screening is not a TRICARE benefit and care may only be provided in accordance with policies and procedures of the Military Service and Reserve component concerned.
- b. Whenever a member of the Ready Reserve receives notice that the member is to be called or ordered to active duty for a period of more than 30 days, the member shall also be provided notice that the member is eligible for medical or dental screening or care necessary to ensure that the member meets applicable medical and dental standards for deployment. The notification that the member is to be called or ordered to active duty for a period of more than 30 days may be in verbal or written form from a person authorized to provide such notification. This requirement to provide notice of eligibility for medical or dental screening or care is applicable to all notices on or after November 6, 2003, to members that are to be called or ordered to active duty. It is expected that the required notification will be incorporated into other materials provided to the member regarding the call or order to active duty.
- c. Any medical or dental screening or care provided to a member of the Ready Reserve, as authorized by this authority, shall not be charged to the member.
- d. Upon issuance of a mobilization alert order to a unit or an individual, individuals who receive or are covered by such order shall, if it has not been previously provided, be given notice that the members are eligible for medical and dental screening and care under this authority.

2. Earlier Eligibility Date for TRICARE Benefits for Members of Reserve Components (10 U.S.C. 1074(d)):

- a. A member of the Reserve components who is issued a delayed-effective-date active-duty order, or is covered by such an order, that is for a period of active duty of more than 30 days, in support of a contingency operation, as defined in 10

U.S.C. 101(a)(13)(B), shall be eligible, along with the member's dependents, for TRICARE, on either the date of issuance of such an order, or 90 days prior to the date of active duty prescribed in the order, whichever is later. Members can verify their early eligibility for TRICARE benefits by accessing the new Guard/Reserve Portal at <http://www.dmdc.osd.mil/Guard-ReservePortal>.

- b. Each Military Service is responsible for providing electronically to DEERS a file of eligible records. The file shall include SSN, Date of Notification, and Projected Active Duty Start Date in the attached reporting format for "Early Identification of Service Members Called Up in Support of a Named Contingency." Services will ensure security of transmitted data.
- c. Services shall notify DEERS of any change in, or cancellation of, projected active duty start dates.
- d. If a member is determined not to be qualified for deployment and is released from active duty, the Service is responsible for notifying DEERS of the termination of the member's and dependents' eligibility for TRICARE. The member and family will be covered until the member is determined not to be eligible for deployment.
- e. The eligibility effective date for TRICARE is either the date of issuance of the delayed-effective-date active-duty order, or 90 days prior to the date of active duty prescribed in the order, whichever is later.

DEFINITION: Delayed-effective-date active-duty order: An official document prescribing the order to active duty of a Reserve component member, or members, on a specified date, for a period of more than 30 days, in support of a contingency operation as defined in 10 U.S.C. 101(a)(13)(B). Such an order may be either a) individual mobilization orders; or b) a unit alert order, with an annex approved by a senior authorized individual for the unit or higher HQ that contains the identification of all individuals to whom individual mobilization orders will be issued in accordance with the unit alert order.

3. Disability system processing of Reserve component members unable to perform duties when ordered to active duty (10 U.S.C. 1206a):

- a. Reserve component members who are ordered to active duty for a period of more than 30 days and who are released within the first 30 days of commencing that active duty due to a failure to meet:
 - (1) physical standards for retention due to a pre-existing condition not aggravated during the period of active duty; or
 - (2) medical or dental standards for deployment due to a preexisting condition not aggravated during the period of active duty;shall be considered to have been serving under an order to active duty for a period of 30 days or less.
- b. Any medical or dental benefits received by a member described in paragraph a. or a dependent of the member before or during the period of active duty shall not be subject to recoupment or otherwise affected.
- c. This policy supersedes the Service requirement established in paragraph 2.d. of the attachment to the Under Secretary of Defense Memorandum dated January 7,

2004 to include a statement on all individual orders advising that the member is ordered to active duty for a period of less than 30 days for medical/dental screening and or care and all that follows.

4. Waiver of certain deductibles under TRICARE (10 U.S.C. 1095d(a)) and authority to pay above TRICARE allowable rates (10 U.S.C. 1079h):

- a. The deductible payable for medical care provided under the TRICARE program to an eligible dependent is waived for—
 - (1) a member of a reserve component on active duty pursuant to a call or order to active duty for a period of more than 30 days; or
 - (2) a member of the National Guard on full-time National Guard duty pursuant to a call or order to full-time National Guard duty for a period of more than 30 days.
- b. The Department may pay up to 115% of the TRICARE allowable charge for eligible dependents of reserve component members serving on active duty for a period of more than 30 days in support of a contingency operation, when the dependents are covered by TRICARE Standard and treated by a non-participating provider.
- c. This policy is presently implemented under the TRICARE Reserve Family Demonstration Program and it has been extended through October 31, 2005. Sections 704 and 705 of NDAA amended the authority to apply to members mobilized for “more than 30 days,” rather than “less than one year.” It is anticipated that this policy will be made permanent through the rule-making process.

5. Transitional Assistance Management Program (TAMP) 10 U.S.C. 1145(a):

- a. All members of the Reserve components who have served on active duty for more than 30 days in support of a contingency operation are authorized TAMP benefits for 180 days, beginning on the date on which the member is separated from such active duty.
- b. The 180-day period of TAMP eligibility applies to all covered Reserve component members who separate from active duty on or after November 6, 2003.
- c. In the case of members not eligible for TAMP, the Secretary of the Military Department may designate certain classes of persons as eligible to receive healthcare at a military medical facility, in accordance with 10 U.S.C. 1145(c).
- d. Reserve component members shall be required to undergo a physical examination prior to separation from active duty. This requirement may be waived for those members that have undergone a physical examination 12 months prior to the scheduled date of separation from active duty only with the consent of the member and the concurrence of the member’s unit commander.

Attachment:

As stated

**EARLY IDENTIFICATION OF SERVICE MEMBERS CALLED UP IN SUPPORT OF
A NAMED CONTINGENCY**

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS	SEL RES	IRR/ ING	STBY RES	RET RES
	<p><u>Transaction record shall include personnel identification information, transaction information and all data elements for section being submitted.</u></p> <p><u>(Submit transactions daily.</u></p>						
PERSONNEL IDENTIFICATION INFORMATION							
1. Social Security Number (SSN) (DoD Std: Person Social Security Identifier)	Enter nine numeric digits omitting hyphens for the Service member's social security number.	1-9	9 N	X	X		X
2. Reserve Component	Enter a two character code from the following list that identifies the Reserve Component affiliated with.	10-11	2 A	X	X		X
a. Military Service (DoD Std: Uniformed Service Organization Code)	<p>The branches of the Armed Forces of the United States established by Congress, in which persons are appointed, enlisted or inducted for military service and that operates and is administered within a military or executive department.</p> <p>A = U.S. Army (USA) N = U.S. Navy (USN) M = U.S. Marine Corps (USMC) F = U.S. Air Force (USAF) C = U.S. Coast Guard (USCG)</p>	10	1 A	X	X		X
b. Service Component (DoD Std: Uniformed Service Organization Component Type Code)	<p>G = National Guard of the United States V = Reserve</p>	11	1 A	X	X		X
Section 1. CONTINGENCY INFORMATION							
3. Filler		12-57		X	X		X
TRANSACTION INFORMATION							
4. Transaction Type Code	<p>The code that represents the type of transaction being processed.</p> <p>EA = Early Identification (E-ID) Begin Transaction.</p> <p>EC = Change Transaction. If orders are amended to delay the active duty start date, submit a change transaction if the new projected active duty date is within 60 days of being effective. If projected active duty start date is beyond 60 days of being effective, submit an "EE" (End Transaction) for the current eligibility status; and submit, when appropriate, an "EA" (Begin Transaction) for the next new period of entitlement.</p> <p>EE = E-ID End Transaction.</p> <p>EX = E-ID Cancel Transaction --Data erroneous submitted. Cancel the event.</p>	58-59	2 A	X	X		X
				X	X		X
Section 2. Early Identification (E-ID) of Service Members Called Up in Support of a Named Contingency (TRICARE Eligibility)							

RECORD FIELD AND DATA ITEM	CODING AND REMARKS	RECORD POSITION	LENGTH CLASS	SEL RES	IRR/ ING	STBY RES	RET RES
5. E-ID Notification Date	The calendar date the delayed-effective-date active duty order is issued. ENTER: Year, Month, and Day (YYYYMMDD).	60-67	8 N	X	X		X
6. E-ID Projected Active Duty Start Date	The calendar date the member is projected to begin the first day of active duty. This start date will begin the initial phase of call up orders during which medical screening will normally occur. ENTER: Year, Month, and Day (YYYYMMDD).	68-75	8 N	X	X		X
7. E-ID Stop Date	The calendar date the member is removed from current E-ID call up status. Early-Identification TRICARE eligibility ends. Service member will not go on active duty as projected. ENTER: Year, Month, and Day (YYYYMMDD).	76-83	8N	X	X		X
8. E-ID Named Contingency Code	The unique code assigned to the named contingency for which the member received Early Identification. RA will provide each service the appropriate code for the named contingency in the mobilization guidance or by memorandum.	84-86	3 AN	X	X		X
9. Filler	Reserved for future use	87-100	13 AN	X	X		X